



# EVERGREEN LINE

## Competition Policy

Evergreen Line, as a known global carrier, provides worldwide shipping transportation network. As an international group of companies, Evergreen Line shall take the burden of social responsibility and comply with each domestic legal requirement.

Evergreen Line herewith commits to comply with the U.S. Antitrust Law, EU competition law and any other domestic's similar regulation of Antitrust, Antimonopoly, Cartel or Competition. All management level shall always maintain high competition awareness and take the responsibility to promote competition awareness to employees.

Any activity infringes competition law, whether intentional or unintentional, will result in severe consequence to the company including reputation collapses and immense fine. Moreover there will be potential criminal liability in most jurisdictions or disqualification of the employment.

Competition law is relatively complicated to define if an individual employee's activity is infringing competition law, nevertheless the fundamental subjects of competition law in various jurisdictions are similar. Evergreen Line stringently forbids competition law hard core activities including but not limited to:

- A. Directly or indirectly fix price with competitors;
- B. Concerted restrictions to capacity with competitors;
- C. Market allocation;
- D. Bid Rigging;
- E. Concerted boycott particular customer with other competitors;
- F. Impose improper burden to competitors or customers;

Other than hard core mentioned above, there are various activities might potentially infringe competition law subject to different scenarios. Shall any employee has any doubt in your work, Evergreen Line encourages you to contact [competition@tw.evergreen-line.com](mailto:competition@tw.evergreen-line.com) to clarify if such activity does infringe competition law or not.

Evergreen Line CEO:

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